

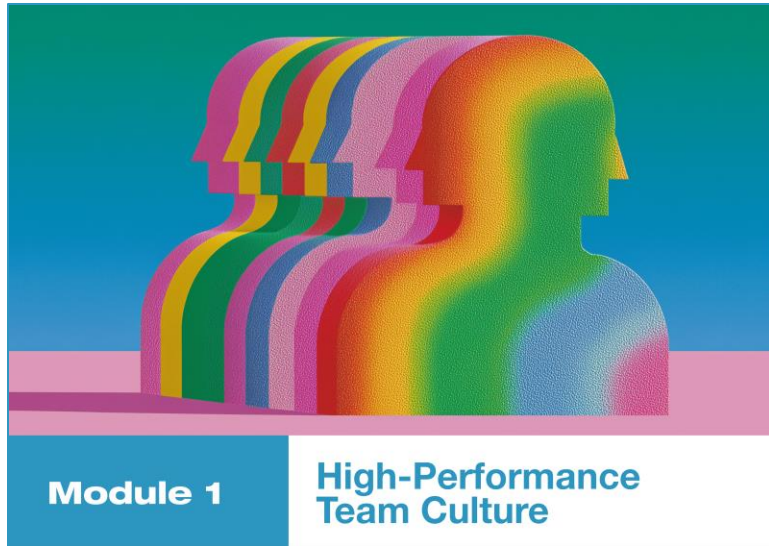


Lead with Impact

Fostering Collaboration &
Navigating Complexity

Program & Agenda

Program Overview



Module 1

High-Performance Team Culture

- Understanding of the key characteristics of high-performance teams
- Psychological Safety concept & its relevance for team performance
- The role as a leader for orchestrating the team collaboration process

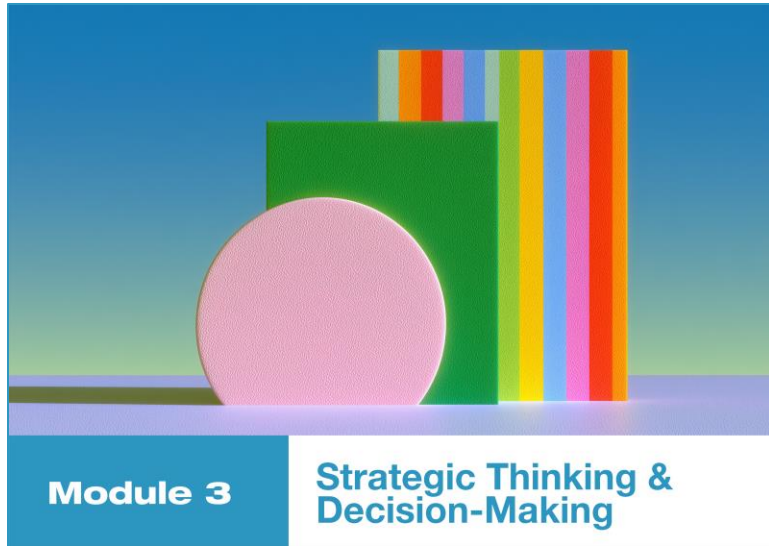


Module 2

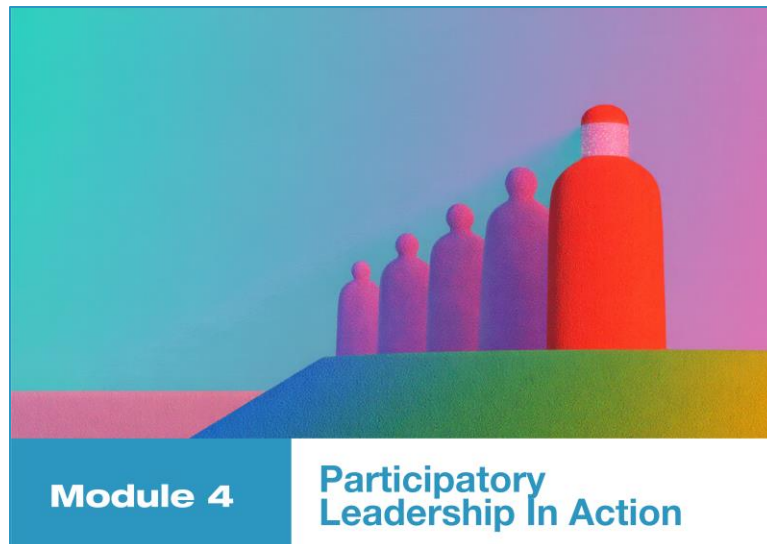
Feedback & Conflict Management

- Impact of a healthy feedback & conflict culture on team collaboration
- Toolbox for giving & receiving feedback in an empathetic and effective manner
- Introduction to the Polarity Intelligence philosophy and application for conflict mediation within or across teams

Program Overview



- Differentiating 'good' vs 'bad' strategies
- Understanding the key principles and phases of strategic decision-making
- Systematic approach for leading change in multi-stakeholder environments



- Facilitation, co-creation and ownership of team collaboration contracts
- Cross-generational leadership through clear and aligned performance standards
- Goal alignment for individuals & teams in multi-disciplinary roles

Agenda

DAY 1

Start Time	Closing Time	Topic
9.00		Start
9.00	9.45	Opening & Intro
9.45	10.40	M1: Creating a High-Performance Team Culture
10.40	11.00	Break
11.00	12.15	M2: Feedback & Conflict Management (part 1)
12.15	13.30	Lunch
13.30	14.30	M2: Feedback & Conflict Management (part 2)
14.30	14.45	Break
14.45	15.45	M3: Strategic Thinking (part 1)
15.45	16.00	Break
16.00	17.00	M3: Strategic Thinking (part 1)

DAY 2

Start Time	Closing Time	Topic
8.30	10.00	M3: Strategic Thinking (part 2)
10.00	10.10	Break
10.10	10.55	M3: Strategic Thinking (part 2)
10.55	11.15	Break
11.15	12.15	M4: Participatory Leadership in Action (part 1)
12.15	13.30	Lunch
13.30	15.10	M4: Participatory Leadership in Action (part 2)
15.10	15.30	Break
15.30	16.30	Reflections & Learning Group Continuation
	16.30	Closing