



ESCMID Foundation
for Education

trivium
the meeting of minds

A stylized illustration of a lighthouse on the left side of the slide. The lighthouse is white with a red lantern room and a glowing yellow light. A beam of light from the lantern illuminates the text to its right. The background is a gradient of blue and red.

Lead with Impact

Fostering Collaboration &
Navigating Complexity

Program & Agenda

Program Overview



Module 1

High-Performance Team Culture

- Understanding of the key characteristics of high-performance teams
- Psychological Safety concept & its relevance for team performance
- The role as a leader for orchestrating the team collaboration process

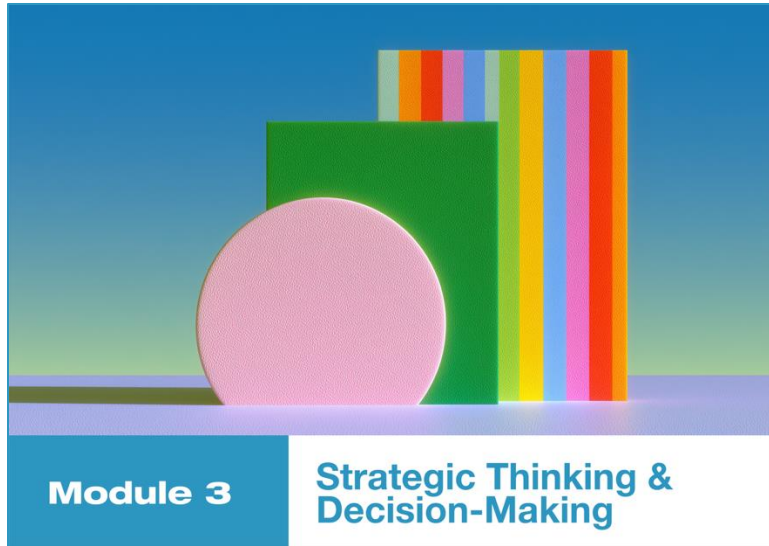


Module 2

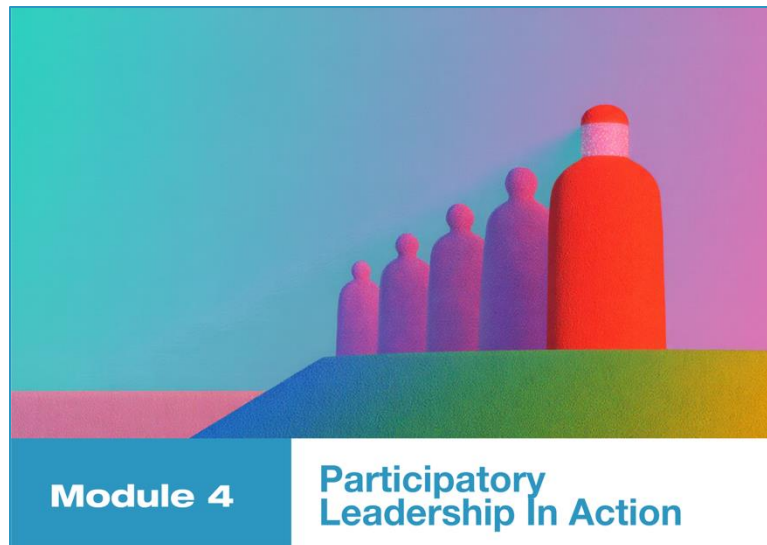
Feedback & Conflict Management

- Impact of a healthy feedback & conflict culture on team collaboration
- Toolbox for giving & receiving feedback in an empathetic and effective manner
- Introduction to the Polarity Intelligence philosophy and application for conflict mediation within and across teams

Program Overview



- Differentiating 'good' vs 'bad' strategies
- Understanding the key principles and phases of strategic decision-making
- Systematic approach for leading change in multi-stakeholder environments



- Facilitation, co-creation and ownership of team collaboration contracts
- Cross-generational leadership through clear and aligned performance standards
- Goal alignment for individuals & teams in multi-disciplinary roles

Agenda

DAY 1

Start Time	Closing Time	Topic
9.00		Start
9.00	9.45	Opening & Intro
9.45	10.40	Creating a High-Performance Team Culture
10.40	11.00	Break
11.00	12.15	Feedback & Conflict Management (part 1)
12.15	13.30	Lunch
13.30	14.30	Feedback & Conflict Management (part 2)
14.30	14.45	Break
14.45	15.45	Strategic Thinking Intro (part 1)
15.45	16.00	Break
16.00	17.00	Strategic Thinking Intro (part 2)

DAY 2

Start Time	Closing Time	Topic
8.30	8.45	Check-In
8.45	10.00	Strategy Simulator Lab (1)
10.00	10.10	Break
10.10	10.55	Strategy Simulator Lab (2)
10.55	11.15	Break
11.15	12.15	Participatory Leadership in Action (part 1)
12.15	13.30	Lunch
13.30	15.10	Participatory Leadership in Action (part 2)
15.10	15.30	Break
15.30	16.30	Learning Reflections & Personal Application
	16.30	Closing