



Empowering Women in Leadership

Fostering Collaboration &
Navigating Complexity

Program & Agenda



Program Overview



Module 1

High-Performance Team Culture

- Understanding of the key characteristics of high-performance teams
- Psychological Safety concept & its relevance for team performance
- Orchestrating the team collaboration process as a female leader
- **Female Spotlight: Gender Bias**

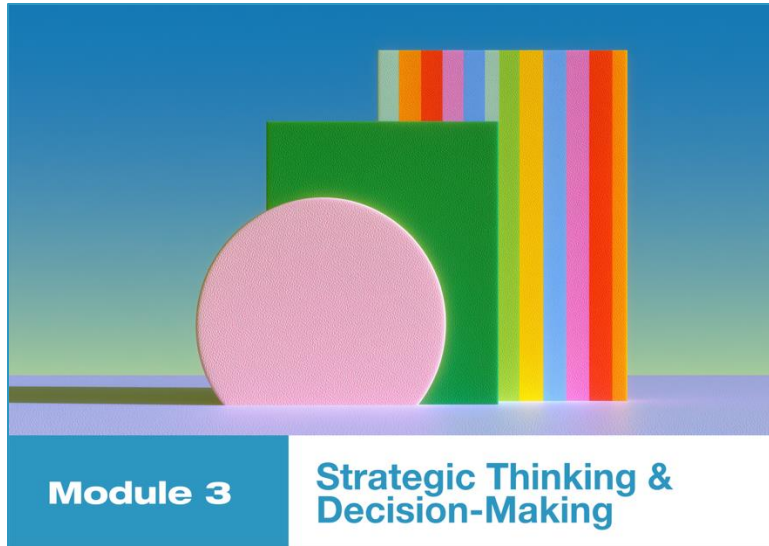


Module 2

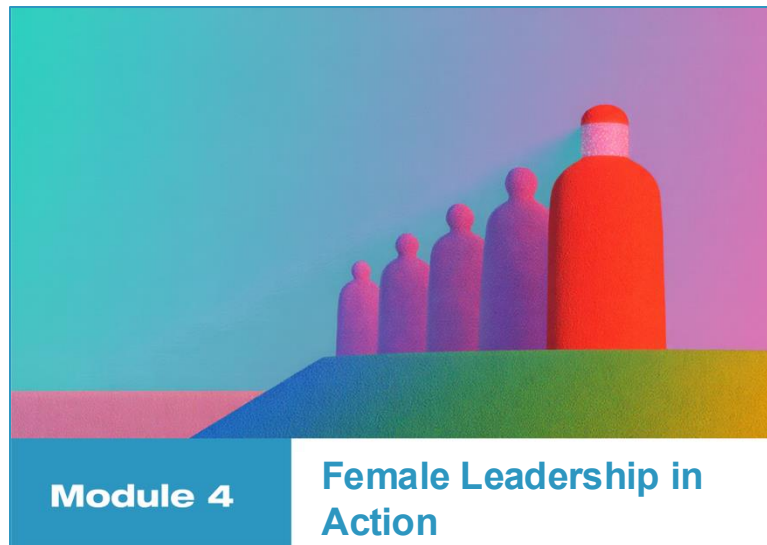
Feedback & Conflict Management

- Impact of a healthy feedback & conflict culture on team collaboration
- Toolbox for giving & receiving feedback in an empathetic and effective manner
- Introduction to the Polarity Intelligence philosophy and application for conflict mediation within or across teams

Program Overview



- Differentiating 'good' vs 'bad' strategies
- Understanding the key principles and phases of strategic decision-making
- Systematic approach for leading change in multi-stakeholder environments



- Facilitation, co-creation and ownership of team collaboration contracts
- **Female Spotlight: Negotiating Resources**
- Cross-generational leadership through clear and aligned performance standards
- **Female Spotlight: Envisioning**

Agenda

DAY 1

Start Time	Closing Time	Topic
8.30		Start
8.30	9.00	Opening & Intro
9.00	9.30	ESCMID Female Leader Connect
9.30	10.15	Creating a High-Performance Team Culture
10.15	10.30	Short Break
10.30	11.25	Female Spotlight: Gender Bias
11.25	12.30	Feedback Management
12.30	13.30	Lunch
13.30	15.00	Conflict Mediation
15.00	15.20	Break
15.20	16.20	Cultivating Collaboration (1)
16.20	17.00	Strategic Challenges & Wrap-Up
	17.00	Closing

DAY 2

Start Time	Closing Time	Topic
8.30	8.45	Check-In
8.45	10.00	Strategic Thinking – Intro & Strategy Simulator: Part 1
10.00	11.15	Break
10.15	11.15	Strategy Simulator: Part 2
11.15	11.30	Break
11.30	12.30	Strategy Simulator: Part 3
12.20	13.30	Lunch
13.30	15.00	Female Spotlight: Negotiating
15.00	15.15	Short Break
15.15	15.50	Cultivating Collaboration (2) & Female Spotlight: Envisioning
15.50	16.00	Break
16.00	16.30	Personal Learning Reflection
	16.30	Closing